# **Useful IHRM websites**

### http://www.shrm.org/

This is the (US) Society for Human Resource Management (SHRM) home page list of international HR websites.

## http://www.shrmglobal.org/

Homepage of the Institute for International HR, a division of the Society for Human Resource Management (SHRM). This home page is valuable in details of the *International Human Resource Management Reference Guide*, mentioned later in this Appendix.

### www.worldatwork.org

Home page of WorldatWork, a US-based total rewards professional association. This organization offers a certification for Global Remuneration Professional (GRP).

#### www.astd.org

Home page for the American Society for Training and Development (ASTD).

### www.hrps.org

Home page for the (US) Human Resource Planning Society, based in New York City, New York.

## http://www.aibworld.net/

The Academy of International Business home page.

# www.emeraldinsight.com/

Emerald publishes a wide range of management and library and information services journals. The electronic databases allow instant access to the latest research and global thinking.

### http://www.ihrim.org/

The International Association for Human Resource Information Management (IHRIM).

### http://www.ipma-hr.org/

Home page of the International Personnel Management Association (IPMA), a professional association for public personnel professionals, primarily those who work in federal, state or local government. The page includes a list of useful HRM sites around the world.

# www.cipd.co.uk/default.cipd

Home page of the Chartered Institute of Personnel and Development, UK.

## http://www.workindex.com/

A search engine (based at Cornell University) targeting work and HR-related websites.

# http://www.fedee.com/index.shtml

The Federation of European Employers.

# http://www.eurunion.org/

The US site of the European Union.

### http://ciber.msu.edu/

The World Wide Web server of the Center for International Business Education and Research (CIBER) at Michigan State University.

## www.mgmt.purdue.edu/centers/ciber

Another of the Centers for International Business Education and Research.

## http://www.ita.doc.gov

This site is produced and maintained by the International Trade Administration, US Department of Commerce.

# http://www.windhamint.com/

GMAC Global Relocation Service provides information about international relocation and expatriate management.

# http://www.meridianglobal.com

Meridian Resources website is designed to help pre-departure training for expatriates.

#### http://www.expat-repat.com/

ExpatRepat provides coaching for expatriate performance in international assignments.

#### http://www.ilo.org/

International Labour Organization.

### http://www.ey.com/global/content.nsf/uk/institute for global mobility

The Ernst & Young Institute for Global Mobility.

### http://www.erc.org/

Employee Relocation Council's website provides information about international relocation and expatriate management.

#### http://www.fedworld.gov/

Fedworld information network hosted by the US Department of Commerce.

### http://www.livingabroad.com/

Magazine for expatriates.

#### http://www.expatforum.com/

Site aimed at expatriates, with a chat line.

### http://www.unctad.org/

United Nations Conference on Trade and Development.

### http://www.transparencv.org/

Transparency International's Corruption Index – ranks 102 countries on perceived level of corruption.

### http://www.towers.com

Towers Perrin is a global human resource consulting and administration firm. It claims to help organizations manage their investment in people to achieve measurable financial performance improvements.

# http://www.eiro.eurofound.ie/

The European Industrial Relations Observatory online.

# http://www.eiu.com/

The Economist Intelligence Unit.

### http://ethics.sandiego.edu

The site provides both simple and concept definitions and complex analysis of ethics, original treaties and sophisticated search engine capability; covers ethical theory and application.

# http://commerce.depaul.edu/ethics/

Has many valuable ethics and professional resources.

# http://www.eben-net.org

The European Business Ethics Network, EBEN, is an International network dedicated to the promotion of business ethics in European private industry, public sector, voluntary organizations and academia. It provides links to many other relevant websites.

## Other resources

The Institute for International Human Resources, a division of the Society for Human Resource Management produces a *Reference Guide* that is updated regularly. It lists resource organizations, expatriate policies, embassy listings and websites.

It contains a glossary of terms used in IHRM, classified and alphabetically grouped into six major HRM functional areas: Management Practices, Employment, Training and Development, Employee and External Relations, Compensation and Benefits, and Other HRM (e.g. travel).