

Additional material relating to page 10
Organizational life as it really is

If you haven't been employed in an organization before, you might like to dip into one or more of these books. Some are fiction and some are parodies, but all have at least a grain of truth.

Copetas A.C. (1993) *Bear-Hunting with the Politbureau* New York: Touchstone, Simon and Schuster. (The social-darwinist variant of capitalism.)

Lodge D. (1988) *Nice Work* Harmondsworth: Penguin. (A comedy about the academic researcher in a business environment.)

McCormack M.H. (1984) *What They Don't Teach You at Harvard Business School* London: Collins. (An entrepreneur's views about what really matters in organizational life.)

Morita A. (1988) *Made in Japan* London: Fontana. (The interplay of personality, strategy, and culture in business growth and development.)

Sinclair, P. (2000) *The Shopfloor Man* London: Management Books. (As above, but in a small organization and proceeding on western values relating to employee empowerment.)

Stewart R. (1999) *The Reality of Management* London: Butterworth-Heinemann. (Written as a practical guide for managers, its research base exemplifies the relationship between good research and good practice.)