



Ethics and organizational culture

LEARNING OBJECTIVES

After studying the chapter content and working through the associated Management in Action panels, Employee Perspectives, Discussion Questions and Case Study, you should be able to:

- Understand the different approaches to ethics.
- Outline the links between culture and ethics.
- Assess some of the ethical dilemmas facing managers.
- Explain why the concept of culture is problematic when applied to organizations.
- Appreciate the forms through which organizational culture finds expression.
- Discuss the possibilities for the management and change of organizational culture, together with the means of doing so.

